## Federal Employment Changes

Every four years we go through administration changes. This year has brought more significant changes. I received an email announcing a complete freeze on all federal hiring until further notice before it hit the news. I chatted with one of our members at our monthly lunch meeting. She had applied for a VA position. Interview cancelled. This situation should not come as a surprise to anyone.

For those of you in a job search, now's your time to review your position. I've always recommended folks to open the aperture for opportunities on the civilian side. Now's your time. Job openings are not going away. Unemployment numbers have been consistently low since the COVID pandemic. They've returned to where they were before the pandemic. The business gurus and economists continue to say that the US economy continues to perform solidly.

Reflect on your passions and discover opportunities that match. Do your research. Develop the resume, LinkedIn and other support materials that help you build your brand. Practice your elevator speech and interview techniques so that you tell your story. Build your network to help find those connections that will provide you with job opportunities.

We at Alamo MOAA are here to help. We can provide transition assistance. MOAA also has many opportunities to help as well. Just look for transition on the MOAA website (<a href="www.moaa.org">www.moaa.org</a>). And REMEMBER, never pay for transition services. There are so many out there that are free.

Give us a call. Best wishes on your job search.

Kathryn "Kitty" Meyers, LtCol, USAF Transition Liaison Officer Past SPHR, SHRM-SCP